

## **SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENTAL POLICY**

*Marg Limited* reaffirms its commitment to provide and maintain safe working and healthy environment to all its employees and all other stake holders'. We will continually enhance our Safety, Occupational Health and Environmental Performance in our activities, products and services through a structured SHE management system.

Towards this commitment, Marg limited will:

- ❖ Comply with the requirements of all relevant statutory, regulatory and other provisions governing Safety, Health and environmental protection.
- ❖ Provide and maintain safe and healthy work place through operational procedures, safe systems and methods of work.
- ❖ Establish SHE objectives, & action plans at all levels and achieve the target.
- ❖ Enhance awareness, skill and competence of our employees and contractors so as to enable them to demonstrate their involvement, responsibility and accountability for sound SHE performance.
- ❖ Conduct Safety Audits on site to ensure that operations are in compliance with Health and safety management requirements.
- ❖ Ensure that appropriate resources are available to fully implement Health and safety policy and continuously review the policy's relevance with respect to current regulatory, statutory and business requirements.
- ❖ Eliminate, minimize and control SHE risks and achieve zero accident level by adopting best SHE management practices and appropriate state of art technology at all levels and functions.
- ❖ Avoid the wastage of materials, water and energy by paying careful attention to their use and adopting best management practices.
- ❖ Always seek to use wherever possible, materials from renewable sources and recycled or recyclable materials.
- ❖ Encourage Architects, where possible, to adopt the principles of sustainability in their design process.
- ❖ Encourage architect & contractors to Design and execute to:
  - Minimise pollution and the use of energy during their occupation,
  - Minimise the use of raw materials during construction,
  - Minimise waste during construction and ensure waste treatment & careful waste disposal.
  - Improve the landscape, and Retain natural features where possible. Ensure the maintenance of natural light, and protection of flora and fauna.
- ❖ Encourage recycling of materials, use of solar power & natural resources.
- ❖ Prevent pollution and minimise environmental disturbance from our activities.
- ❖ Apply continual improvement by reviewing the environmental aspects of our activities and then by resetting appropriate targets and objectives for improving performance.

July 2008



**(G.R.K Reddy)**  
**Managing Director**  
**MARG LIMITED**